

## MULTISOURCE FEEDBACK (MSF) ASSESSMENT OF TRAINEES

Date of Assessment (DD/MM/YY)

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Name of person completing assessment form

- Consultant                       Trainee                       SHO or HO                       Nurse  
 Allied Health Professional                       Clerical or secretarial staff                       Self assessment

Please mark one of the circles for each component of the exercise on a scale of 1 (extremely poor) to 9 (extremely good). You must justify each score of 1-3 with at least one explanation/example in the comments box, failure to do so will invalidate the assessment. **PLEASE BE HONEST.**

### THE MSF IS NOT AN ASSESSMENT OF KNOWLEDGE OR PRACTICAL SKILLS

|   |
|---|
| <b>1. Attitude to staff: Respects and values contributions of other members of the team</b><br><input type="radio"/> Don't know <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9<br><div style="display: flex; justify-content: space-around; font-size: small;"> <span>UNSATISFACTORY</span> <span>SATISFACTORY</span> <span>ABOVE EXPECTED</span> </div> |
| <b>2. Attitude to patients; Respects the rights, choices, beliefs and confidentiality of patients</b><br><input type="radio"/> Don't know <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9   |
| <b>3. Reliability and Punctuality</b><br><input type="radio"/> Don't know <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9   |
| <b>4. Communication skills: Communicates effectively with patients and families</b><br><input type="radio"/> Don't know <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9   |
| <b>5. Communication skills: Communicates effectively with healthcare professionals</b><br><input type="radio"/> Don't know <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9  |
| <b>6. Honesty and Integrity, do you have any concerns?</b><br><input type="radio"/> Don't know <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9  |
| <b>7. Team player skills: Supportive and accepts appropriate responsibility; Approachable</b><br><input type="radio"/> Don't know <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9   |
| <b>8. Leadership skills: Takes responsibility for own actions and actions of the team</b><br><input type="radio"/> Don't know <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9   |
| <b>9. OVERALL PROFESSIONAL COMPETENCE</b><br><input type="radio"/> Don't know <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9   |

Comments about the trainee (BLOCK CAPITALS PLEASE)

Your Signature

**Please place form in the attached self-addressed envelope and return to the Educational Supervisor named on the envelope, NOT the Trainee**

Dr Mansoor Dilnawaz, Consultant Dermatologist

Dr Zafar Iqbal Shaikh, Advisor in Dermatology